

**Memorandum of Understanding
between the United Teachers of Monroe
and the District School Board of Monroe County
“Supplements”**

Whereas, the United Teachers of Monroe and the District School Board of Monroe County have been engaged in on-going negotiation of a Master Agreement/Teacher Contract for July 1, 2010 through June 30, 2013;

Whereas, said contract negotiations have reached impasse status as to several issues which are scheduled to be heard before a Special Magistrate on or about September, 6, 2012;

Whereas, the issue of “supplements”, additional compensation paid to UTM bargaining unit employees for duties beyond the normal school day, is included on the agreed upon list of impasse issues;

Whereas, both the United Teachers of Monroe and the District School Board of Monroe County recognize the urgency of resolving this issue it was therefore agreed that this issue would be the subject of further collaborative bargaining in an effort to resolve the issue of supplements before the scheduled hearing, and

Whereas, the United Teachers of Monroe and the District School Board of Monroe County met in a collaborative bargaining session on August 30, 2012.

It is hereby agreed and the Superintendent shall recommend to the School Board as follows:

1. The Extra Period/6th Period Supplement will remain unchanged for the 2012-13 school year;
2. All positions within the UTM contract where supplements are paid for the provision of direct services to students will receive a supplement reduced by 5% for the 2012-13 school year;
3. All positions within the UTM contract designated as “JV/Head Coach” will receive a supplement in the amount of \$2,007.00 for the 2012-13 school year;
4. All positions within the UTM contract where supplements are paid for the provision of in-direct services to students will receive a supplement reduced by 13% for the 2012-13 school year; and
5. It is recognized and understood that there are several positions within the UTM contract for which supplements may be paid that have not been historically filled and this practice is anticipated to continue, as well as the likelihood that other positions will remain unfilled for the 2012-13 school year.

This agreement is for the 2012-13 school year only and shall expire on June 30, 2013.

For the District:

For the Union:

Mr. Mark T. Porter, Superintendent

Holly Hummell-Gorman, President

Date

Date

Mr. John Dick, Chairman of the Board

Kim Lowell, Vice-President

Date

Date